



**Mr. Michael Haycock**  
**Assistant Commandant and Program**  
**Executive Officer for Shore (CG-SHORE)**  
**and Chief Engineer (Shore)**



Mr. Michael Haycock serves as the Assistant Commandant and Program Executive Officer for Shore (CG-SHORE) and Chief Engineer (Shore). In this position, he is responsible for overseeing lifecycle management – from pre-construction planning to disposition – of Coast Guard shoreside facilities and infrastructure that support the Coast Guard's many missions.

Prior to the stand up of CG-SHORE in July 2025, Haycock served as the Coast Guard's Deputy Assistant Commandant for Engineering and Logistics (CG-4D). In this position, he was responsible for overseeing all naval, civil, aeronautical, and industrial engineering, logistics, and environmental and energy management programs for the Coast Guard's \$22 billion capital plant, which includes 23,000 facilities, 250 ships, 1,800 boats, and 200 aircraft. His responsibility also included the execution of an annual budget of \$1 billion and leading over 5,000 personnel at Coast Guard Headquarters and the three Coast Guard Logistics Centers: the Aviation Logistics Center (ALC) in Elizabeth City, North Carolina; the Shore Infrastructure Logistics Center (SILC) in Norfolk, Virginia; and the Surface Forces Logistics Center (SFLC) in Baltimore, Maryland.

Mr. Haycock was selected for appointment to the Senior Executive Service (SES) in June 2020, and has been in federal service for over 38 years, serving in a variety of key leadership positions. Previously, he served as Deputy Commander for Navy Regional Maintenance Center (CNRMC) and Executive Director of Surface Ship Maintenance and Modernization (SEA 21B) at Naval Sea Systems Command (NAVSEA) where he lead the operations and management of the Regional Maintenance Centers in the execution of private-sector, depot-level maintenance and modernization, surface ship intermediate-level maintenance, and fleet technical and engineering support world-wide. Additionally, he provided executive leadership to the programs responsible for the life-cycle management of the Navy's in-service surface ships, including critical modernization and maintenance efforts, as well as Foreign Military Sales, training, and ship inactivation. In his initial SES position he served as the Executive Director for CNRMC.

Prior to his service to the U.S. Navy, Mr. Haycock served as a Flag Officer in the U.S. Coast Guard as Assistant Commandant for Acquisition and Chief Acquisition Officer (CAO), directing efforts across all Coast Guard acquisition programs, acquisition support, personnel, finance, excess defense article and foreign military sales and research and development activities to execute the service's acquisition portfolio. Prior to reporting as CAO, he served as Program Executive Officer and Director of Acquisition Programs providing management oversight of all Coast Guard acquisition programs and projects for the modernization and recapitalization of surface, air, command and control, and logistics assets. In his initial Flag Officer position he

served as the Coast Guard's Assistant Commandant for Engineering and Logistics, and Chief Engineer overseeing naval, civil, aeronautical, and industrial engineering and logistics for the Coast Guard. Additional ashore tours include assignments as the Commander of the Surface Forces Logistics Center, Surface Domain Deputy Project Manager, the National Security Cutter Project Manager, Icebreaker Support Section Assistant at the Maintenance and Logistics Command Pacific, Project Manager for the Polar Console Renewal Project at Naval Engineering Support Unit Seattle, and Commanding Officer of the Naval Engineering Support Unit Honolulu. With over 11 years of sea service, Mr. Haycock's sea tours include assignments as Damage Control Assistant aboard USCGC Polar Star (WAGB-10), Assistant Engineer Officer aboard USCGC Boutwell (WHEC-719), Engineer Officer aboard cutters Mellon (WHEC-717), and Polar Sea (WAGB-11) and as Executive Officer and later Commanding Officer of USCGC Sherman (WHEC 720).

He is a native of Delavan, Illinois, and graduated from the USCG Academy in 1985 with a Bachelor of Science degree in Electrical and Electronics Engineering. He later earned a Master of Science Degree in Naval Architecture and Marine Engineering and a Master of Science Degree in Industrial and Operations Engineering from the University of Michigan in 1992. His military awards include the Coast Guard's Distinguished Service Medal, Legion of Merit, Meritorious Service Medal with Operational Device, Coast Guard Commendation Medal with Operational Device, Coast Guard Achievement Medal, Antarctica Service Medals, Arctic Service Medal and several other unit and service awards.